

VISION MISSION VALUES

VISION STATEMENT

Contributing to healthy, vibrant communities in Katarokwi / Kingston through celebration of arts and culture with social, racial, and environmental justice as our guide.

MISSION STATEMENT

SPAF is a grassroots community organization that engages in collective care by fostering diverse cultural activities that are free, collaborative and accessible to all. We create opportunities for making art and being creative together. SPAF supports a sense of enjoyment and civic belonging for diverse communities in Katarokwi / Kingston, with a particular focus on the Skeleton Park neighbourhood.

VALUES STATEMENTS

Collective Care: SPAF values the power of the arts to contribute to the health, well-being and expression of our community members. We strive toward empowerment and compassionate respect in our interactions with others. We prioritize group collaboration in decision-making and art making.

Accessibility: SPAF is committed to free musical and cultural programming that is accessible to all regardless of income and other barriers.

Creativity and Joy: We believe in the power of making art and being creative together, solely for fun and enjoyment.

Environmentalism: We are each care-takers of Skeleton Park, our neighbourhood, Katarokwi/Kingston and the planet. SPAF is committed to practices of waste-free and leave-no-trace.

Anti-oppression and Equity: SPAF is committed to an ongoing process of naming, challenging and transforming unequal power relations. This includes paying artists appropriately for their work.

Anti-racism: SPAF acknowledges racism and white supremacy have dire impacts on people in our community. We are committed to challenging racism and white supremacy in the organization and beyond.

Indigenization: We are committed to meaningful transformation of our practices that return power to Indigenous peoples and prioritize Indigenous ways of knowing and being. SPAF is committed to reconciliation and challenging cultural appropriation.

Accountability: We are committed to open, accessible communication between community members, artists, and the organization. We recognize the importance of feedback, evaluation, transparency, and relationship building as key components of accountability.

Agreed upon by consensus by the SPAF Board of Directors and the Artistic Director on June 24 and 28, 2021.