

Guidelines for Selecting Vendors for the Annual Skeleton Park Arts Festival!



Purpose: to provide clear direction to the SPAF Selection Committee regarding selections for the 'Artisan Fair, Local Food Vendors, and Community Booths' for the annual Skeleton Park Arts Festival in Skeleton Park.

- 1) The opportunity to apply to be an Artisan Vendor, Food Vendor, or to host a Community Booth at the Festival is promoted on social media and on the website.
- 2) SPAF conducts intentional outreach to equity deserving¹ artisans, entrepreneurs, and business-owners whereby those are Black, Indigenous, and/or People of Colour (BIPOC), disabled, and/or 2SLGBTQQIA+² would be prioritized. SPAF reaches out to community groups and collectives – particularly those who operate with frameworks that centre liberation for Black people, Indigenous people, and/or People of Colour (BIPOC) – to have a booth at the festival.
- 3) SPAF remains open to feedback from applicants and maintains flexibility and responsiveness in the application and selection process.
- 4) SPAF prioritizes selecting applicants as vendors who may be part of an equity deserving group – particularly those are Black, Indigenous, and/or People of Colour (BIPOC), disabled, and/or 2SLGBTQQIA+. SPAF also prioritizes those who are connected to social justice collectives or organizations working with marginalized communities³. SPAF prioritizes applicants who align with the vision, mission and values of the organization.
- 5) Agreements are finalized between SPAF and vendors or booths and stipulate the following:
 - a) Fees to be paid or waived.
 - b) Responsibilities and expectations of the vendor or booth host.
 - c) Any necessary public health requirements, fees, timelines, and inspections.
 - d) A process for dispute resolution in case of conflict.
- 6) Vendors and Booth Hosts experience SPAF as an accountable organization
 - a) SPAF will continue to strive to be accountable to equity deserving people and communities – particularly those who are Black, Indigenous, and/or People of Colour (BIPOC), disabled, and/or 2SLGBTQQIA+. This requires providing opportunities for vendors and booth hosts to provide feedback and for SPAF to receive the feedback with deep listening and commitment to action.

This policy is reviewed and updated by the SPAF Board annually (please see 'SPAF Board Calendar of Activities').

¹ Equity deserving people are those that experience marginalization and unequal access to resources, opportunities or benefits and thus are deserving of social justice, reparation, or reconciliation. This marginalization results from socio-cultural, institutional, and historic systems that generate inequities based on disability, class, language, gender, ethnicity, nationality, race, sexual orientation, faith, and/or Indigeneity.

² The acronym, 2SLGBTQQIA+, is an umbrella term that highlights the following identities: Two-Spirit, lesbian, gay, bisexual, transgender, queer, questioning, intersex and asexual people. The + sometimes is used to refer to HIV/AIDS positive people and sometimes used to acknowledge that there are many other sexual orientations and genders not captured in the acronym.

³ As of 2021/22, the SPAF Board has indicated that priority marginalized groups are: BIPOC communities, disabled people, 2SLGBTQQIA+ members, and those on the front lines of poverty. These priority groups have been identified based on current issues, community feedback and analysing representation in the organization.